



# 2022

## YOUNG PEOPLE IN RECOVERY

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### IMPACT REPORT



# FROM OUR EXECUTIVE DIRECTOR

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Dear Friends,

It's been a banner year at YPR! Despite the ongoing substance use and mental health crises among youth and young adults, we are encouraged by the renewed attention and resources that are being brought to bear to find solutions on the national, state, and local levels. YPR completed a new strategic plan that will be implemented over the next three years, strengthening our capacity in key, core areas such as program and chapter expansion.

February brought the extraordinary news that author and philanthropist MacKenzie Scott was donating \$3M to our organization, an unprecedented investment in our vision and mission. YPR was humbled to be one of only a handful of organizations in the recovery space to receive such a gift, which was used to create an endowment to support new projects such as advocacy; data collection to prepare for an organization-wide program evaluation; and DEI initiatives, among others. We are beyond grateful for this opportunity to grow our work and serve even more young people in recovery—and seeking recovery—from substance use disorder.

YPR welcomed a number of new team members to our ranks this year, including Jessica Elgin, VP of Programs, and Ben Durgan, Public Policy Director. Familiar faces also moved into new positions in our org chart, such as Saraiha Sampson, YPR's first-ever Director of Strategic Inclusion and Equity, and Lex Irias, YPR's Director of Marketing & Communications. YPR also redesigned its website featuring snazzy, new brand colors that reflect the energy and excitement we bring to our work every day. And speaking of our awesome technology and online presence, in 2022 we were also really thrilled to launch YPR en Español, the Spanish version of our website, which accompanies a host of Spanish language virtual activities and social media messaging, made possible by a generous grant from the Anthem Foundation.

As we amplify and elevate more diverse voices and lived experiences within the recovery movement and among our recovery allies, we become stronger and better able to serve even more youth and young adults who need our help. At YPR, we remain dedicated to our vision of a world where all young people have the resources they need to thrive in recovery from addiction to drugs and alcohol and to our mission to provide the life skills and peer supports to help people recover from substance use disorder and reach their full potential. We look forward to accomplishing even more together in 2023!

Sincerely



Ann Herbst  
Executive Director



# IMPACT: CHAPTERS

**68,800 INDIVIDUALS  
AT 4,900 UNIQUE  
EVENTS NATIONWIDE**

In 2022, YPR chapters engaged people in recovery, or who were seeking recovery, as well as recovery allies in 60 communities across 19 states nationwide. Chapters empowered their members by welcoming all recovery pathways; by seeking to become more diverse, equitable, inclusive, and accessible; by building members' recovery capital and life skills; and by helping individuals thrive in recovery by accessing resources such as employment, housing, and education. YPR chapters hosted over 4,900 events such as all-recovery meetings, pro-social events, harm reduction workshops, and advocacy events, providing more than 68,800 services to individuals who needed them.

Under the supervision of Director of Empowerment Latisha McNeil, YPR implemented new outreach tools to help chapters become more self-sustaining, including the introduction of community advisory boards for two pilot chapters in Los Angeles and Tooele County, UT. YPR-Aurora, CO tapped local contacts to create a Narcan (naloxone) training in American

Sign Language, which is available for free on the Resources page of our website. YPR also expanded its online offerings for people in recovery and their allies.

These include weekly National all-recovery meetings; Spanish language all-recovery meetings, and Rainbow Recovery meetings (for the LGBTQ+ community and their allies). As always, all YPR chapter events and meetings are offered 100% free of charge.

In November, YPR was awarded a \$70,000 Inspiration Grant from

Alkermes to support recovery among Native American youth in Grand Coulee, WA. The project will be supervised by VP of Programs Jessica Elgin, a registered member of the Round Valley tribe, who will work with members of the confederated tribes of the Colville Reservation to create a youth advisory board, launch a YPR chapter specifically for Native youth, and implement an EPIC program that has been customized for cultural competency.



We couldn't be prouder of what YPR chapters have accomplished this year. To learn more about launching a YPR chapter in your community or to connect with a local chapter that's already in your area, please visit [www.youngpeopleinrecovery.org/chapters](http://www.youngpeopleinrecovery.org/chapters). We hope to see you at a virtual or in-person chapter event soon!



# IMPACT: PROGRAMS

## 49%

**of respondents were in the labor force either full or part-time, compared to just 38% upon program intake.**

As the world emerged from COVID restrictions, YPR continued to provide life-skills curriculum programming in 27 communities nationwide through in-person and virtual models. Our staff worked tirelessly to ensure that YPR program participants were able to access the activities they needed to sustain long-term recovery and to thrive.

In 2022, YPR was also thrilled to unveil its newest life-skills curriculum, "My Future Is EPIC," for adolescents aged 14-18 who are misusing substances or who are at high-risk of developing substance use disorder due to adverse childhood events such as trauma, co-occurring mental health disorders, or family history. The program focuses on engaging participants in goal-setting in areas such as education and employment while equipping them with effective techniques to improve their skills in leadership, communications, healthy relationships, and self-advocacy. Like its older siblings, "My Recovery Is EPIC," for adults aged 18 and older who are in recovery from substance use disorder, and the "Phoenix" program for criminal justice-involved adults aged 18 and older, Future EPIC is available in both English and Spanish.

At the end of the year, YPR joined forces with an exciting new partner, Commonly Well, creators of the Recovery Capital Index (RCI), to change the way we collect data from our life-skills curriculum participants and our chapter participants nationwide. The RCI is a revolutionary way to measure recovery that is more reflective of the multiple pathways that YPR has always promoted, offering a more comprehensive picture of a person's whole wellbeing that's as easy to administer as tapping a few buttons on a smartphone! A scientifically validated survey, the RCI measures 22 indicators within the three domains of a person's life proven to affect recovery: social capital, personal capital, and cultural capital.

We couldn't be more excited to start rolling out the RCI in 2023, and to collecting program data that will allow us to tailor our work so it's even more effective and engaging for the youth and young adults we serve. Expect to hear a lot more about this endeavor in the months ahead!



# YPR'S 2022 FINANCIALS

## PROFIT & LOSS

### YPR REVENUE

	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22
FOUNDATION GIFTS	32,000	125,000	4,900	-	-	200	-
CORPORATE REVENUE	-	-	-	-	-	-	35,000
INDIVIDUAL DONATIONS	5,146	3,001,276	7,581	1,112	2,286	4,594	6,407
BOARD OF DIRECTORS	1,026	26	26	26	26	26	401
GOVERNMENT PROGRAMS RESTRICTED	87,345	155,576	172,187	188,241	165,135	193,022	219,678
FOUNDATIONS RESTRICTED	19,028	12,266	112,044	112,535	80,260	38,324	36,378
OTHER REVENUE	15	18	5,153	7,063	2,038	8,396	1,313
<b>TOTAL REVENUE</b>	<b>\$ 144,559</b>	<b>\$ 3,294,161</b>	<b>\$ 301,891</b>	<b>\$ 308,977</b>	<b>\$ 249,745</b>	<b>\$ 244,562</b>	<b>\$ 299,177</b>

### YPR EXPENSES

PROGRAM EXPENSE	125,984	225,410	227,286	234,684	238,354	284,203	319,714
ADMINISTRATIVE EXPENSE	1,976	7,123	30,655	19,080	28,999	48,194	23,077
<b>TOTAL EXPENSES</b>	<b>\$ 127,960</b>	<b>\$ 232,533</b>	<b>\$ 257,941</b>	<b>\$ 253,764</b>	<b>\$ 267,353</b>	<b>\$ 332,397</b>	<b>\$ 342,791</b>

<b>SURPLUS/(DEFICIT)</b>	<b>\$ 16,599</b>	<b>\$ 3,061,628</b>	<b>\$ 43,950</b>	<b>\$ 55,213</b>	<b>\$ (17,607)</b>	<b>\$ (87,835)</b>	<b>\$ (43,614)</b>
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UNREALIZED GAIN (LOSS)		173	818	(49,065)	(6,920)	(159,388)	209,234
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<b>SURPLUS/(DEFICIT)</b>	<b>\$ 16,599</b>	<b>\$ 3,061,800</b>	<b>\$ 44,767</b>	<b>\$ 6,148</b>	<b>\$ (24,527)</b>	<b>\$ (247,223)</b>	<b>\$ 165,620</b>
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### YPR REVENUE

	Aug 22	Sep 22	Oct 22	Nov 22	Dec 22	TOTAL	Year to Date Average	Month Variance
FOUNDATION GIFTS	-	-	20,000	-	-	182,100	15,175	(15,175)
CORPORATE REVENUE	35,000	-	-	-	500	70,500	5,875	(5,375)
INDIVIDUAL DONATIONS	1,703	1,297	3,733	4,258	30,856	3,070,250	255,854	(224,998)
BOARD OF DIRECTORS	776	26	26	11,302	5,710	19,393	1,616	4,094
GOVERNMENT PROGRAMS RESTRICTED	195,824	231,428	125,517	168,273	267,786	2,170,011	180,834	86,951
FOUNDATIONS RESTRICTED	44,771	30,241	15,776	33,564	36,146	571,331	47,611	(11,465)
OTHER REVENUE	2,485	12,841	6,803	(684)	47,939	93,380	7,782	40,157
<b>TOTAL REVENUE</b>	<b>\$ 280,559</b>	<b>\$ 275,833</b>	<b>\$ 171,854</b>	<b>\$ 216,712</b>	<b>\$ 388,936</b>	<b>\$ 6,176,966</b>	<b>\$ 514,747</b>	<b>\$ (125,811)</b>

### YPR EXPENSES

PROGRAM EXPENSE	265,686	247,043	240,069	254,879	329,186	2,992,496	249,375	79,811
ADMINISTRATIVE EXPENSE	37,679	20,165	16,257	15,064	29,451	277,721	23,143	6,308
<b>TOTAL EXPENSES</b>	<b>\$ 303,365</b>	<b>\$ 267,208</b>	<b>\$ 256,326</b>	<b>\$ 269,943</b>	<b>\$ 358,637</b>	<b>\$ 3,270,217</b>	<b>\$ 272,518</b>	<b>\$ 86,119</b>

<b>SURPLUS/(DEFICIT)</b>	<b>\$ (22,806)</b>	<b>\$ 8,625</b>	<b>\$ (84,472)</b>	<b>\$ (53,230)</b>	<b>\$ 30,300</b>	<b>\$ 2,906,749</b>	<b>\$ 242,229</b>	<b>\$ (211,929)</b>
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UNREALIZED GAIN (LOSS)	(90,496)	(296,826)	125,751	191,739	(157,972)	(232,953)	(19,413)	(138,559)
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<b>SURPLUS/(DEFICIT)</b>	<b>\$ (113,302)</b>	<b>\$ (288,202)</b>	<b>\$ 41,278</b>	<b>\$ 138,509</b>	<b>\$ (127,672)</b>	<b>\$ 2,673,795</b>	<b>\$ 222,816</b>	<b>\$ (350,489)</b>
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# YPR'S 2022 FINANCIALS

## BALANCE SHEET

ASSETS		Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22
Cash - Chase - National		735,774	709,422	837,089	651,667	875,011	658,785	449,337	350,481
Cash - Chase - Chapter Accounts		96,489	96,489	93,955	99,349	83,724	82,999	82,999	81,807
Cash - BofA - Savings		250,026	250,034	250,042	250,051	250,059	250,067	250,075	250,084
Cash - BofA - Checking		200	200	200	200	200	200	200	200
Cash - US Bank - Reserve		249,907	249,884	-	-	-	-	-	-
Cash - Chase - Reserve		250,958	250,962	203	203	203	203	203	203
Cash - Central Bank and Trust		250,592	250,592	250,592	-	-	-	-	-
Accounts Receivable	284,732	313,026	391,405	227,642	268,999	58,029	410,012	481,840	493,824
Other Current Assets	10,109	8,634	10,264	9,732	8,106	6,618	7,766	6,907	8,001
<b>Total Current Assets</b>		<b>\$ 2,155,607</b>	<b>\$ 2,209,254</b>	<b>\$ 1,669,455</b>	<b>\$ 1,278,574</b>	<b>\$ 1,273,843</b>	<b>\$ 1,410,032</b>	<b>\$ 1,271,561</b>	<b>\$ 1,184,599</b>
Endowment Investments		-	3,000,177	3,501,577	3,703,691	3,698,802	3,541,419	3,751,958	3,663,938
Total Other Assets		-	3,000,177	3,501,577	3,703,691	3,698,802	3,541,419	3,751,958	3,663,938
<b>TOTAL ASSETS</b>		<b>\$ 2,155,607</b>	<b>\$ 5,209,430</b>	<b>\$ 5,171,032</b>	<b>\$ 4,982,266</b>	<b>\$ 4,972,645</b>	<b>\$ 4,951,452</b>	<b>\$ 5,023,519</b>	<b>\$ 4,848,538</b>
<b>LIABILITIES</b>									
Accounts Payable	34,645	13,380	25,931	11,863	13,328	13,085	21,081	27,951	49,979
Credit Cards Payable	72	8,875	12,821	8,544	1,002	4,370	(764)	2,684	3,920
Deferred Income	265,609	361,923	360,742	289,200	100,362	114,477	329,643	230,531	145,588
Accrued Wages and Payroll	125,934	53,682	30,387	37,109	37,109	34,776	42,777	38,020	38,020
<b>TOTAL LIABILITIES</b>		<b>\$ 437,859</b>	<b>\$ 429,881</b>	<b>\$ 346,716</b>	<b>\$ 151,801</b>	<b>\$ 166,707</b>	<b>\$ 392,737</b>	<b>\$ 299,186</b>	<b>\$ 237,506</b>

ASSETS	Sep 22	Oct 22	Nov 22	Dec 22
Cash - Chase - National	431,366	261,608	188,064	174,991
Cash - Chase - Chapter Accounts	84,807	81,182	81,503	79,907
Cash - BofA - Savings	250,093	250,101	250,110	250,118
Cash - BofA - Checking	200	200	200	200
Cash - US Bank - Reserve	-	-	-	-
Cash - Chase - Reserve	203	203	203	203
Cash - Central Bank and Trust	-	-	-	-
Accounts Receivable	449,778	519,641	611,058	748,387
Other Current Assets	6,301	4,716	12,928	14,716
<b>Total Current Assets</b>	<b>\$ 1,222,747</b>	<b>\$ 1,117,651</b>	<b>\$ 1,144,066</b>	<b>\$ 1,268,521</b>
Endowment Investments	3,376,728	3,509,273	3,709,059	3,589,895
Total Other Assets	3,376,728	3,509,273	3,709,059	3,589,895
<b>TOTAL ASSETS</b>	<b>\$ 4,599,475</b>	<b>\$ 4,626,924</b>	<b>\$ 4,853,124</b>	<b>\$ 4,858,416</b>
<b>LIABILITIES</b>				
Accounts Payable	27,884	29,758	43,874	7,292
Credit Cards Payable	872	(855)	3,988	4,369
Deferred Income	203,671	189,696	259,324	324,410
Accrued Wages and Payroll	44,218	44,218	43,321	147,401
<b>TOTAL LIABILITIES</b>	<b>\$ 276,645</b>	<b>\$ 262,817</b>	<b>\$ 350,507</b>	<b>\$ 483,472</b>

# YOUNG PEOPLE IN RECOVERY NATIONAL STAFF:

**Ann Herbst** - Executive Director

**Jessica Elgin** - Vice President of Programs

**Jenna Kedrie** - Vice President of Business Operations

**Rocky Doom** - National Chapter Director

**Benjamin Durgan** - Public Policy Director

**Saraiha Sampson** - Director of Strategic Inclusion & Equity

**Alexis Irias** - Marketing & Communications Director

**Megan Goeders** - Social Media Coordinator & LatinX Curriculum

**Brian Nuckols** - Senior Program Coordinator

**Coreen Braden** - Chapter Lead & Program Coordinator

**Tiffinee Scott** - Program Manager

**Emily Burks** - Program Manager

**Brandon Hilger** - Program Manager

**William O'Bryan** - Program Manager

**Kevin Reed** - Program Manager & Project Coordinator

**Karly Behymer** - National Chapter Coordinator

**Chelsea Craycraft** - National Chapter Coordinator

**Kayla Cribbs** - National Chapter Coordinator

**Brian Dierks** - National Chapter Coordinator

**Latisha McNeil** - Empowerment Coordinator

**Alexandra Mulvey** - Business Operations Specialist

**Brian Nuckols** - Senior Program Coordinator

**Mariah Cardona** - California Program Assistant

**Tara Fambrough** - Kentucky Program Assistant

**Caitlin Conner** - Office Manager

**Nicholas Cobb** - Salesforce Administrator/  
Business Analyst

**Mauro Martinez Morales** - Program Assistant

# CURRENT YPR CHAPTER LEADS

## CALIFORNIA:

Dan B Burley, Antelope Valley, CA  
 Antonay Brown, Berkeley, CA  
 Charish Storm, Chico, CA  
 Kenia Revolorio, Fresno, CA  
 Jonathan Cerda, Inland Empire, CA  
 Jessica Rodriguez Lazo, Los Angeles, CA  
 Preston Comer, Merced, CA  
 Martin Herrmann, Orange County, CA  
 Kevin Reed, Redding, CA  
 Carolina Ayala, Riverside County, CA  
 Chanel Harris, Sacramento, CA  
 Jose Santiago, San Bernardino, CA  
 Karly Behymer, San Diego, CA  
 Irmina Benson, San Francisco, CA  
 Amanda Grace Lunsford, Santa Barbara, CA

## COLORADO:

Trent Dozier, Adams County, CO  
 Coreen R Braden, Arapahoe County, CO  
 Mauro Martinez-Morales, Aurora, CO  
 Brian Dierks, Canon City, CO  
 Dante Downey, Cortez, CO  
 Brenda Trupp, Denver, CO  
 Alexis Irias, Denver Spanish, CO  
 Christopher Andrews, Durango, CO  
 Eric Tatum, Pagosa Springs, CO

## GEORGIA:

Gabrielle Booker-Thomas, Atlanta, GA

## INDIANA:

Becknazar Beishen, Chicago, IL

## KENTUCKY:

Sammi Holt, Danville, KY  
 Jeremy Bradley, Grayson, KY  
 Jonathan Allen, Lexington, KY  
 Bill Wright, London, KY  
 Jennifer H Kelley, Louisville, KY  
 Raymond Tucker, Morehead, KY  
 Gabrielle Hopkins, Owensboro, KY  
 Lawson Neihoff, Paducah, KY  
 Demetra L Bradford, Pikeville, KY  
 Kristin Howard, Richmond, KY  
 Jessica Nelson, Winchester, KY

## LOUISIANA:

Justin Welch, Mandeville, LA

## MARYLAND:

Tiffinee Scott, Baltimore, MD

## MAINE:

Courtney Allen, Augusta, ME  
 Tess Parks, Portland, ME

## MICHIGAN:

Barbara Poe, Detroit, MI

## MISSISSIPPI:

Ida Brent, Vicksburg, MS

## NEVADA:

Teresa Sands, Las Vegas, NV

## NEW YORK:

Shayna Persaud, New York, NY

## NORTH CAROLINA:

Latisha McNeil, Greensboro, NC

## OHIO:

Angela Clontz, Cincinnati, OH

## PENNSYLVANIA:

Alyssa Lukach, Allegheny County, PA

## TENNESSEE:

Kayla Cribbs, Nashville, TN

## UTAH:

Adam Baxter, Salt Lake City, UT  
 Audrey Baxter, Tooele, UT

## VIRGINIA:

Ashley Fitzkee, Richmond, VA

## WASHINGTON:

Molly Morris, Grand Coulee, WA  
 Rocky Solmon, Olympia, WA





**YOUNGPEOPLEINRECOVERY.ORG**

**201 E. 4TH STREET LOVELAND, CO 80537-5601 // PHONE: (720) 600-4977**

**YPR IS A REGISTERED 501C3 ORGANIZATION // TAX ID: 46-4109067**

Platinum  
Transparency  
**2022**

**Candid.**